



Community Engagement



"There is no doubt in my mind that community engagement provides a triple win — bringing value to our communities, our employees, and to Praxair's business. Community engagement is not just good; it is good business."

— Steve Angel

A Message from our CEO:

Our mission of making our planet more productive provides us with a global platform to give back to our communities. After reviewing this year's community engagement projects, I am proud of every employee who shared their time and talents and helped to make a difference.

Every day, more Praxair employees are taking the time to understand their local community needs – and then respond. Our projects are becoming more focused on establishing sustainable partnerships to create enduring change. Twenty percent of our projects have been in existence for more than ten years – and we are working to increase that number. Our projects are also more closely aligned with the priorities of the Praxair Foundation.

This year, across the globe, our employee volunteers have stepped up more than 19,000 times to support activities such as raising funds for health research, planting trees, and creating green spaces for children to play. They have adopted nearby schools and brought curious students to our facilities, impacting more than 40,000 students globally. In many cases, we have reached out to under-served populations and helped to improve their quality of life.

Giving back is always a two-way street. Our projects helped develop skills and competencies for employees and increase engagement. Community engagement provides a triple win – bringing value to our communities, our employees, and to Praxair's business. Community engagement is not just good; it is good business.

I applaud the efforts of our employees worldwide, and I am pleased to share with you the highlights from our 2012 community engagement program.

Sincerely,

A handwritten signature in black ink that reads "Steve Angel". The signature is fluid and cursive, with the first name "Steve" and last name "Angel" clearly visible.

STEVE ANGEL
CHAIRMAN & CHIEF EXECUTIVE OFFICER

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Community Engagement at Praxair

We are privileged to have an increasing number of employees that support our communities around the world each year. In 2012, Praxair employees were involved in 237 global projects – an impressive 40% increase over 2011.

This spirit of giving back supports our mission of making our planet more productive, as well as our overall business strategy, which includes sustainable development and employee engagement.

In 2012, 165 Praxair sites around the world participated in community engagement projects, a 21% increase over last year's participation. These projects impacted more than 304,000 people globally, including more than 40,000 students.

Employee volunteerism is the backbone of our community engagement programs. In 2012, our employees volunteered more than 88,000 service hours. Individual instances of volunteerism increased by 17%, from 16,590 in 2011 to 19,426. Employees drive these efforts and reach out within their communities to identify and understand the needs.

We focus our community engagement projects in the following key areas: community support, diversity and education, environment, and healthcare. The Praxair Foundation proudly supports Praxair's community engagement efforts by funding employee volunteer grants for community projects and the company's Community Engagement Awards. In addition to the time, talent and funding



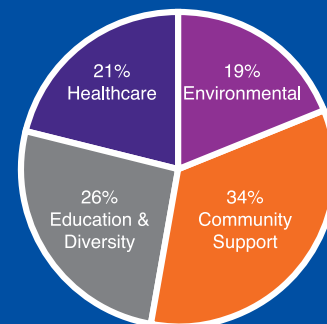
from the Praxair Foundation for these projects, our facilities and employees contributed \$925,000 in monetary and in-kind support to these efforts.

In 2012, Praxair began formally incorporating needs assessments into our evaluation of community engagement projects and updated the project reporting instrument using a methodology developed by the London Benchmarking Group (LBG). Key metrics for each project are provided within the summaries of this booklet.

Evaluation of 2012 projects shows us that more than 80% directly benefit the quality of life of the beneficiaries; our employees have gained a better awareness of community needs; and, internally, employee engagement has increased.

We will continue to refine our evaluation system in order to ensure that our programs are always impactful and deliver value to all stakeholders.

COMMUNITY ENGAGEMENT 2012



The Community Engagement Award*

The 28 projects in this publication are our global finalists and represent the best of our community engagement efforts. The global finalists are projects nominated by each Praxair business and/or region, which also select a business/regional winner.

Our four global winners and the Chairman's Award will be presented at Praxair's Global Leadership Conference in January 2013.

*For more information about the Community Engagement Award or our projects, please contact Tamara Brown, leader, community engagement, at tamara_brown@praxair.com.

304,149 PEOPLE BENEFITTED

4,000 lbs of CLOTHING DONATED >> **237** community PROJECTS

26,000 LBS of food donated

19,426 individual acts
OF VOLUNTEERISM

88,360 hours
contributed

9,000 trees planted

25% OF PROJECTS
Addressed UN Millennium
Development Goals

81% of projects
promoted employee
engagement

>> **80%**

46% of projects helped employees
to develop transferable skills

of projects directly impacted
beneficiaries' quality of life*

\$925,000 SUPPORT FROM EMPLOYEES AND FACILITIES,
INCLUDING CASH AND IN-KIND DONATIONS

(Not including Praxair Foundation support)



Top: Gail Greaves from PDMA joins a representative from The Greater Berks Food Bank with a food donation from employees in Reading, PA.

Bottom: Six of PDMA's participating sites worked with the United Way of Bucks County to help feed families in need. PDMA employees are pictured with two United Way representatives.

A Need to Feed

» Praxair Distribution, Inc. – Multiple Locations

PROJECT FOCUS: COMMUNITY SUPPORT

A Need to Feed is a new initiative to collect non-perishable food items for local food banks and food pantries by engaging employees, family members, customers and suppliers. Each participating location within the Praxair Distribution Mid-Atlantic (PDMA) region chose their project and was given ideas from a Community Engagement team. Throughout 2012, 31 sites collected 5,000 pounds of food and voluntary cash contributions. Beneficiaries included the Food Bank of South Jersey, Maryland Food Bank, Second Harvest Food Bank of Lehigh Valley, and many others. In addition to food collections, many employees also volunteered with the partnering organizations. Supplied by regular updates from the Community Engagement team, employees maintained year-long enthusiasm and progress toward their goal.

The Need

Hunger is an unfortunate reality for one in six people in the United States. In many communities, the number of families needing assistance dramatically

increased, and service organizations often run critically low on food supplies throughout the year.

Making our Planet More Productive...

by serving the community and supplying local food banks and pantries. This project made an immediate and important impact, facilitating the organizations' ability to help needy families receive nutritious food supplies.

Volunteer Reported Benefits

Community

Involved 483 employees

Contributed 100 hours

Donated 5,000 pounds of food

Employees

Increased community awareness

Praxair

Strengthened company's reputation

Increased customer engagement



"I contacted St. Michael's Pantry, and they did not have enough food for the next serving. We had collected approximately 187 pounds of items and were able to drop them off that day. When we saw their food pantry and how empty it was, it made our efforts so rewarding."

— Laura A. Farruggia, Sales Representative, PDI

Adopt-A-Block

» Praxair Distribution, Inc. – South Bend, IN

PROJECT FOCUS: ENVIRONMENT

To commemorate Earth Day, 10 PDI employees, family members and friends joined others in the South Bend, Indiana, community – including the mayor and city officials – to pick up trash in Indiana's Near Northwest neighborhood. Adopt-A-Block is an annual event that benefits the Near Northwest Neighborhood Association. This project was a great fit with Earth Day activities because it was an effort to make our planet a better place to live. The Praxair team covered 200 blocks in three hours. At the end of the day, the PDI volunteers enjoyed a picnic hosted by a Praxair employee who lives in the neighborhood.

The Need

The Near Northwest Neighborhood Association has increased efforts to maintain and create affordable housing in the area and to increase the sense of “togetherness” within the neighborhood.

Making our Planet More Productive...

by improving the environment and bringing the communities closer together.

Volunteer Reported Benefits

Community

- Involved 10 volunteers
- Contributed 40 hours
- Increased environmental resilience

Employees

- Increased personal impact
- Increased community awareness
- Developed leadership skills

Praxair

- Strengthened company's reputation



The PDI team cleaned 200 blocks in three hours as part of their Earth Day activities. Team members included: Mike Andrews (not pictured), Lee Gustafson, Pat Hanlon, Phil Heston, Ed Kurzhal, Mark McLaughlin, Gary Tepe, Nancy Tetzlaff, Lorie Ullery and Rob Walker, as well as friends and family members.

“This was a very rewarding experience for all of us. Some of the older residents even came out and thanked us. We will probably adopt a block again next year as a group.”

— Nancy Tetzlaff, Marketing and Sales Specialist, PDI





Top: The Praxair Canada team raised more than \$5,000 for the Heart & Stroke Foundation at the Big Bike Ride in June 2012.

Bottom: Rolling along: Praxair Canada employees show off their pedal power on a BIG bicycle built for 30.

Big Bike Ride

» Praxair Canada – Mississauga, ON

PROJECT FOCUS: HEALTHCARE

Thirty employees from the Mississauga office rode together on a “big bike” to raise funds and awareness of a critical health problem. The Big Bike Ride is an annual fundraiser for the Heart & Stroke Foundation. The Foundation aims to build healthier hearts and minds by bringing life-saving knowledge to the communities it serves and to support healthcare providers with education and resources. Funds raised by the effort are used to finance vital heart and stroke research. Praxair Canada is a major supplier of home medical equipment and this event fit well with its quest to improve the lives of those in the Mississauga community.

The Need

According to the Heart & Stroke Foundation, someone dies from heart disease in Canada every seven minutes. Knowledge and research can be key factors in reducing this statistic.

Making our Planet More Productive...

by raising funds, increasing community awareness of heart disease and stroke, and providing education on the steps people can take to lower their risk.

Volunteer Reported Benefits

Community

Involved 30 employees

Contributed 15 hours

Raised \$5,219

Improved social resilience

Employees

Developed planning skills

Praxair

Increased employee engagement



“The Big Bike Ride is not only a great opportunity to raise money for a very worthy cause, it is also fun! Being a newer member of the Praxair Canada family, I was very impressed with the overall participation and team spirit.

I am looking forward to next year’s ride!”

— Bradley Maitre, Financial Planning and Analysis Manager, Praxair

Bubblefest

» Corporate Groups – Tonawanda, NY

PROJECT FOCUS: EDUCATION

Bubblefest is a special event at the Buffalo Museum of Science that allows children and adults to explore the curiosities of soap bubbles by performing experiments and making bubble art creations. As the Praxair Technology Center (PTC) partners with several local schools to promote STEM (science, technology, engineering and math) education, this seemed a natural fit with its mission and values. This is the first of several programs conducted as part of ongoing museum support. Seventeen PTC employees volunteered to perform experiments at Bubblefest. The event, which was also supported by the Praxair Foundation, attracted more than 3,500 attendees, many of whom were drawn in by the Praxair presentations.

The Need

STEM fields have been identified as critical to the future. As a leading technology company in the Buffalo area, Praxair is engaging students at a young age to increase their interest in a future career.

Making our Planet More Productive...

by providing a fun way to teach children and their parents about science and the opportunities it offers. The event also increased STEM awareness for the next generation of Buffalonians.

Volunteer Reported Benefits

Community

- Involved 17 volunteers
- Contributed 100 hours
- Developed teamwork skills

Employees

- Encouraged teamwork

Praxair

- Increased employee engagement
- Strengthened company's reputation



R&D Development Associate Khushnuma Koita, left, helps a Bubblefest attendee create a “bubble window.” Koita was one of 17 PTC employees performing experiments at the event.

“A huge thank you to everyone who volunteered at Bubblefest! It was amazing, I saw happy faces everywhere I went. I am extremely proud of all of you. Every time one of you saw a need somewhere, you went ahead and took care of it. Thanks again for helping make this a memorable event.”

— Betsy Vasquez, Public Programs Coordinator, Buffalo Museum of Science





Top: According to the CANII executive director, the “hallways shine” after the Praxair team spent a day painting the facility. Team members pose happily at the end of their day.

Bottom: Praxair employees and guest pause on the green for a quick photo. This foursome and many more employees and friends helped raise funds for CANII’s hyperbaric department.

CANII: The Miracles Center

» U.S. Industrial Gases – Praxair Puerto Rico

PROJECT FOCUS: COMMUNITY SUPPORT

Throughout the year, Praxair Puerto Rico sponsored several activities for CANII (Center for Adults and Children with Disability, Inc.), a non-profit organization that provides high-quality therapy services for children with disabilities. More than 50 employees, along with their family members and friends, assisted with the preparation and execution of these events. Activities included a golf tournament, which raised money for the center’s hyperbaric oxygen therapy department, and a pottery wheel and music workshop where Praxair volunteers worked with autistic children. Volunteers also painted the facility. These activities met the employees’ initial goals and impacted volunteers and families on a personal level. The employees are looking forward to continuing this partnership.

The Need

CANII provides treatments to more than 6,000 children. Many of them are autistic and from low-income homes and could not otherwise afford treatments.

Making our Planet More Productive...

by fostering motivation, communication, interaction, learning and independence in children with disabilities.

Volunteer Reported Benefits

Community

Involved 54 employees
Contributed 570 hours
Raised \$21,846

Employees

Developed planning skills
Improved community awareness

Praxair

Strengthened company’s reputation



“We would like to express our gratitude to all Praxair personnel for your excellent work in planning the activity. The experience was unforgettable. The feedback we received from their parents is one of gratitude. Praxair Puerto Rico made a difference by impacting the lives of our children.”

— Maria Santiago, CANII Executive Director

Daguitstap De Troon

» Praxair Europe – Belgium

PROJECT FOCUS: DIVERSITY

To support the less fortunate in their community, seventeen Praxair employees took residents of De Troon, a family replacement home for the mentally handicapped, on a day trip, or daguitstap, to the Zoo Plankendael. The group enjoyed breakfast, a day of fun at the zoo, and an evening barbeque. The trip brought joy to the residents, especially those without close families who may not have many opportunities for such an outing.

The Need

De Troon is a family replacement home for the mentally handicapped near Praxair Europe's facility in Belgium. The zoo trip was a way to engage with an often forgotten segment of our society.

Making our Planet More Productive...

by helping the residents feel included in the community. Praxair personnel also learned to appreciate the value of volunteering.

Volunteer Reported Benefits

Community

- Involved 17 employees
- Contributed 220 Hours
- Benefitted 23 people

Employees

- Increased community awareness
- Stimulated personal growth

Praxair

- Increased employee engagement
- Strengthened company's reputation



Top: Belgium employees and residents of De Troon gather for a group picture at the conclusion of their trip to the zoo. The site is planning additional activities with the residents.

"We went together to the zoo and that was really great. We are really looking forward to seeing the people of Praxair again, and we hope that we can go on another trip with them."

— Peggy, Resident of De Troon





Top: Employees at the plant at Sahagún gather during the Global Earth Day Celebration.

Bottom: A beach clean-up was one of many projects that Praxair Mexico and Costa Rica employees took part in to celebrate Earth Week.

Earth Week: Mexico & Costa Rica

» Praxair Mexico – Multiple Locations

PROJECT FOCUS: ENVIRONMENT

Employees in Mexico and Costa Rica celebrated Earth Week with numerous activities involving employees, their families, customers and the community. Locations sponsored environmental workshops, beach and park clean-ups and reforestation and recycling efforts. Employees were also given a list of simple actions they could do to reduce their environmental impact, such as turning off their office lights for an hour, using reusable bags rather than plastic, and printing on both sides of paper. Locations that had the greatest impact as measured by reductions in carbon dioxide emissions or water consumption or the most participation by employees received a plaque in recognition of their efforts. The campaign was implemented at all Praxair locations in Mexico and Costa Rica and included customers to expand its impact.

The Need

The campaign activities encouraged the conservation of natural resources and allowed employees, family members, customers and the local community to

see first hand the environmental benefits that simple actions can have.

Making our Planet More Productive...

by helping the environment by reducing carbon dioxide emissions, as well as water and energy use.

Volunteer Reported Benefits

Community

Involved 2,247 employees

Saved 46,620 liters of water

Saved 5,264 kW of energy

Employees

Increased environmental awareness

Praxair

Increased customer engagement



“Earth Week is a useful program that gets all of us involved in different activities to promote the care of our environment. I am proud to be part of an organization that cares about our planet.”

— Fernando Yopez, Retail Store Leader, Praxair

Earth Week: Mississauga

» Praxair Canada – Mississauga, ON

PROJECT FOCUS: ENVIRONMENT

As part of its annual Earth Week celebration, employees from Praxair Canada's Mississauga corporate office participated in a tree planting event at Stonebrook Park. Employees saw this project as a way to give back to the environment and to increase awareness of local environmental issues. Thirty employees volunteered, planting 130 trees of varying native species in the park. In addition to the tree planting event, white spruce saplings were handed out to employees at a lunch in celebration of Earth Week. Employees were encouraged to plant the saplings at a location of their choosing – once again giving back to their local communities and the environment.

The Need

The City of Mississauga has begun a “Planting One Million Trees” program to encourage community involvement in the preservation of our natural environment. Trees provide many benefits, including wildlife habitats, noise abatement and reduced air pollution.

Making our Planet More Productive...

by helping the city achieve its goal to increase the amount of tree canopy coverage, which will improve air quality and ensure that today's resources are here for future generations.

Volunteer Reported Benefits

Community

- Involved 30 employees
- Contributed 60 hours
- Planted 230 trees/seedlings

Employees

- Developed planning skills
- Increased sense of pride in Praxair

Praxair

- Strengthened company's reputation



Top: Mississauga employees pose with some of their newly planted trees. The tree planting was in conjunction with Mississauga's “One Million Trees” program.

Bottom: Stonebrook Park in Mississauga. Praxair Canada volunteers planted 130 trees of varying native species.

“The event was great! Not only was it fun, it was also educational and informative. I learned about different types of trees and how to properly plant one. It felt good to do something for the environment, and know that this was benefitting the ecosystem and people in the community.”

— Melissa Secord, Executive Assistant, Praxair





Top: The PST team poses in front of a tree planted at Ben Davis High School.

Bottom: Safety first! IT Manager Dena Stirn positions a traffic cone to safeguard volunteers who helped clean the street on Earth Day.

Earth Week: PST Indianapolis

» Praxair Surface Technologies – Indianapolis, IN

PROJECT FOCUS: ENVIRONMENT

Sixty-five employees at PST's Indianapolis facility planted 30 trees at Ben Davis High School as part of the site's Earth Day efforts. The team also adopted a street in the town of Speedway, cleaning up trash and removing overgrown brush. The PST team partnered with Keep Indianapolis Beautiful, a local organization sponsoring city-wide efforts to transform public spaces through aesthetic and environmental improvement. The new trees were welcomed by the school. In addition, the street clean-up helped increase employees' civic pride.

The Need

Studies have shown that the presence of trees and flowers in high school areas reduces vandalism and crime, in addition to providing aesthetic improvement.

Making our Planet More Productive...

by increasing employees' and residents' civic pride and helping beautify the local community.

Volunteer Reported Benefits

Community

Involved 65 volunteers

Contributed 225 hours

Improved environmental resilience

Employees

Increased personal impact

Praxair

Strengthened company's reputation



"I'm really glad that PST is reaching out to take a positive action in the community. Our people really want to be a positive influence where we work and live."

— Dena Stirn, IT Manager, PST

Education for Life

» S.A. White Martins – Brazil

PROJECT FOCUS: EDUCATION

Education for Life is a project that supports 150 children and adolescents (ages 6 to 14) in afterschool activities at a number of community centers in the area. One such center is Grupo Espirita, a shelter for at-risk children and teenagers near the Praxair facility. Work at Grupo Espirita was initiated by a White Martins employee in Belém, Brazil. The goal of this project is to provide workforce preparation services, social assistance, and educational programs for children and their families.

The Need

The program provides resources to less fortunate families to pursue workforce preparation opportunities.

Making our Planet More Productive...

by providing services to help disadvantaged children and teenagers gain early skills and by supporting parents with services to increase their ability to find work or pursue their own education.

Volunteer Reported Benefits

Community

Involved 192 volunteers

Benefitted 150 students

Increased social resilience

Employees

Increased community awareness

Increased sense of pride in Praxair

Praxair

Increased employee engagement



Top: Centers like Grupo Espirita provide safe places for children to play while their parents gain workforce preparation skills.

Bottom: Karla Labato volunteers at Grupo Espirita as part of her site's community engagement activities.

"When I started participating in social entrepreneurship activities, I believed that I was doing my part to help reduce social inequality, but I discovered that it is much more. Volunteer work makes us review the real values of life, and we, the volunteers, are the true beneficiaries!"

— Karla Labato, HR Manager, S.A. White Martins





Top: Praxair employees in Madrid celebrate one more step in the fight against breast cancer.

Bottom: The Praxair team showed its commitment to fighting breast cancer by supporting the Breast Cancer Association at a local walk.

Fight Against Breast Cancer

» Praxair Europe – Madrid, Spain

PROJECT FOCUS: HEALTHCARE

Fifty-five employees from Praxair Europe's corporate headquarters in Madrid took part in a walk to benefit the Breast Cancer Association. This event was part of the European Common Project, a joint effort among Belgium, Holland, France, Russia and Spain to combat cancer. Praxair employees also participated in several activities and personally donated money to the cause. The event and funds raised help to finance breast cancer research and to promote early medical check-ups. Similar events are planned in other participating countries.

The Need

Breast cancer is a leading cause of cancer death among women. Several employees have lost Praxair colleagues, relatives and friends to breast cancer, so the team wanted to support an organization that was working to combat this disease.

Making our Planet More Productive...

by raising funds that will be used towards finding a cure and to organize campaigns on prevention and treatment.

Volunteer Reported Benefits

Community

- Involved 111 employees
- Contributed 225 hours
- Donated \$1,500
- Donated Praxair gases

Employees

- Increased management effectiveness

Praxair

- Increased employee engagement



"I've been very engaged with this project. It's all to about supporting people with cancer and the fight against it, Praxair is a very active partner."

— Raquel Gallo, HR Specialist, Praxair

Handmade Blankets

» Corporate Groups – Burr Ridge, IL

PROJECT FOCUS: HEALTHCARE

Employees at the Praxair Chicago Center in Burr Ridge, IL, made fleece blankets to benefit Project Linus, a service organization with chapters in all 50 states. Project Linus provides new, handmade, washable blankets and afghans to children in need.

“Blanketeers” from the USIG, PDI, PHS, R&D and Corporate business units provided blankets in a variety of colorful patterns to the Chicago West Suburban Chapter. This project was a way to make an immediate, but lasting, impact on the local community.

The Need

The children served by Project Linus are often in new environments. Blankets may give them a sense of security, warmth and comfort.

Making our Planet More Productive...

by distributing blankets to children in hospitals, shelters, social service agencies and anywhere else that a child might have the need.

Volunteer Reported Benefits

Community

Involved 12 volunteers

Contributed 36 hours

Donated 12 blankets

Employees

Increased sense of pride in Praxair

Praxair

Increased employee engagement



Top: Burr Ridge employees made several colorful blankets to comfort children in need. The “blanketeers” include (left to right): Sameer Israni, Meghan Alroth, Lori Otten, Kimberly Howard, Ozlem Yardimci, Sandra Simpao and Glenn Sameshima.

Bottom: John Girard, foreground, cuts a fringed edge for a blanket. Background (clockwise from top left): Kimberly Howard, Sandra Simpao, Meghan Alroth, Ozlem Yardimci, Sameer Israni, Tonya Sonnier and Bertha Gallegos work together to make a blanket.



“It warmed our hearts to see the smiles of appreciation that such a small token could bring.”

— Myrna Rodriguez, Site Manager, Praxair





Top: Praxair employees Shirley Shen and Kiki Bai visit the baby boy after his recovery from heart surgery.

Bottom: One of the twin boys after his heart surgery.

Heart to Heart Project

» Praxair China – Shanghai

PROJECT FOCUS: HEALTHCARE

The Heart to Heart Foundation helps children throughout China who require life-saving heart surgery to repair congenital heart defects. Employees from the Praxair China Shanghai office set a goal to raise enough money to cover the cost of surgery for one child. More than 120 employees participated in the fundraising effort, and their donations were personally matched dollar for dollar by Anne Roby, president of Praxair Asia. The group raised \$6,700 and encouraged others in the community to donate. As a result of their efforts, funds were raised to secure surgeries for three children: twin boys and a 6-year-old girl. Employees continue to raise funds to help more children.

The Need

The children sponsored by Heart to Heart are not able to have these life-saving surgeries without the support of this organization as their parents earn less than \$800 annually. These families are often heavily in debt from the medical bills that accompany their child's illness. By assisting Heart to

Heart, the Praxair China team's efforts made a lasting impact on three families' lives.

Making our Planet More Productive...

by helping save the lives of three children and supporting their families.

Volunteer Reported Benefits

Community

Involved 150 employees
Contributed 500 hours
Raised \$6,700
Increased quality of life

Employees

Increased personal impact

Praxair

Strengthened company's reputation



"You saved my family. Please give me a picture; I will hang it on the wall and let the boys know who saved their lives when they grow up. Thanks Praxair!"

— Grandfather of twin boys who received the surgery

Heroes for Education

» Praxair Mexico – Multiple Locations

PROJECT FOCUS: EDUCATION

Praxair Mexico initiated a business-wide program where each site engaged a nearby school to increase the attendance, motivation and academic performance of students. Teams set goals for each project and worked with other partners, non-government organizations, suppliers and customers to execute the projects. During the past year, volunteers presented more than 200 workshops to students at 50 schools. The program also provided the schools with assistance for infrastructure improvements.

The Need

Education in Mexico and Central America is a major social issue. For every 100 children that start elementary school, only 64 graduate.

Making our Planet More Productive...

by increasing students' desire to seek higher education.

Volunteer Reported Benefits

Community

- Involved 619 volunteers
- Contributed 12,380 hours
- Improved school budgets by 16%

Employees

- Developed organizational skills

Praxair

- Increased customer engagement
- Increased supplier engagement



Top: As a part of the Heroes project, Praxair employees completed a number of infrastructure improvements at partnering schools, allowing budgetary funds to be directed to innovation and other projects.

Bottom: Students had stars in their eyes - and in their hands - after Praxair Mexico employees presented a workshop at their school. Volunteers conducted 200 such workshops as part of the Heroes for Education program.

"On behalf of the children, we extend our sincere thanks to Praxair. Thanks to the participation of socially responsible companies like you, we can continue our most important work, which is educating our students."

— Ana Cecilia Garza, Director, Orfanato Casimira Arteaga Hogar de la Niña
Asociación Protectora de la Infancia de Aguascalientes, A.C.





Top: Colorful balloons helped lift the spirits of the children at St. Joseph's Children's Home as they enjoyed the Boliviano Children's Day celebration with volunteers from White Martins.

Bottom: White Martins employees present a prize to the winner of one of the site's monthly raffles. The raffles helped provide funds for a new headquarters for St. Joseph's Children's Home.

Hogar San José: Shelter for a Happy Life

» S.A. White Martins – Bolivia

PROJECT FOCUS: DIVERSITY

Upon learning that the residents of a nearby children's shelter had been evicted and were being housed in a dwelling with an insecure roof, White Martins employees in Santa Cruz, Bolivia, took action. This initial engagement led to a long-term partnership with the St. Joseph's Children's Home (Hogar San José), which provides care and specialized services for 37 abandoned and orphaned children with varying degrees of neurological impairment and motor disabilities. Throughout the year, employees supported the home with donations and volunteer activities. The team held monthly raffles to raise funds for construction of the home's new headquarters and also recruited their suppliers and family members to support several beneficiary events for the home. When the new headquarters was ready, Praxair volunteers transported the children and their belongings there. The volunteers have continued to visit the children, engaging them in games, dances and music activities as well as donating toys.

The Need

The St. Joseph's Children's Home helped ensure that children with disabilities have the same rights, privileges and opportunities as all Bolivian citizens.

Making our Planet More Productive...

by helping this organization build self-sustenance.

Volunteer Reported Benefits

Community

Involved 25 employees
Contributed 96 hours
Increased quality of life

Employees

Increased personal impact
Increased managerial effectiveness

Praxair

Strengthened company's reputation



"The unconditional support of my colleagues and our families, suppliers, customers and friends to raise funds for the construction of the new home for these little children never ceases to amaze me."

— Fernando Argandoña, Procurement Analyst, S.A. White Martins

MS Ride

» Corporate Groups – The Woodlands, TX

PROJECT FOCUS: HEALTHCARE

Each year, employees at Praxair's Sierra Pines location team up with customers, family members and friends to raise funds to combat multiple sclerosis (MS) through the BP MS 150 ride. Teams participating in the two-day event ride up to 180 miles from Houston to Austin. In addition, Praxair volunteers also support riders with logistics during the event. All proceeds from the ride benefit the Lonestar chapter of the National Multiple Sclerosis Society, which provides outreach, education and support to individuals and families affected by MS. Members from Team Praxair support the society's mission to find a cure for MS, and participating in the ride is an effective way to assist them. In 2012, the Praxair team raised over \$25,000 for the cause, in addition to donations made by the Praxair Foundation and employees.

The Need

Multiple sclerosis is a debilitating disease that attacks the central nervous system. In the United States today, there are approximately 400,000 people with MS.

Making our Planet More Productive...

by helping those affected by MS to be functional and contributing members of society.

Volunteer Reported Benefits

Community

Involved 32 volunteers
Contributed 1,086 hours
Raised \$25,235

Employees

Encouraged teamwork

Praxair

Increased employee engagement
Increased customer engagement



The Sierra Pines team rode over 100 miles to support the National Multiple Sclerosis Society.

“One of the things that I share with recruits is that, despite the effort, the MS Ride is one of the most rewarding things I do every year. When I see people cheering from the sidelines — many who suffer from MS — it just keeps me going.”

— Amy Petrivelli, Finance Manager, Praxair





Praxair Mexico employees provided 2,000 food baskets for drought victims in Chihuahua.

Natural Disaster Response

» Praxair Mexico – Chihuahua

PROJECT FOCUS: COMMUNITY SUPPORT

In 2012, the Sierra Tarahumara region of Northern Mexico suffered one of the worst droughts in 70 years. The drought affected agricultural activity, mainly in Chihuahua. Praxair Mexico organized a humanitarian aid effort for the community to supplement federal government aid. Employees made financial donations, which were matched by the company, and were able to provide more than 2,000 food baskets.

The Need

Described by the Mexican government as a humanitarian emergency, the drought left almost 500,000 people homeless and caused widespread community hunger. Praxair Mexico's efforts helped the government aid the residents' critical needs for food and shelter.

Making our Planet More Productive...

by providing immediate and coordinated assistance and support to a vulnerable community in crisis. Our efforts improved the residents' quality of life.

Volunteer Reported Benefits

Community

Involved 539 employees

Contributed 4,573 hours

Benefitted 8,664 people

Employees

Developed organizational skills

Increased community awareness

Praxair

Strengthened company's reputation



"I sincerely appreciate the significant donation of 2,166 pantries, which will be allocated to the families of the Sierra Tarahumara."

— Gerardo Villegas, General Director, DIF Chihuahua (Desarrollo Integral de la Familia Chihuahua/Family Development Chihuahua)

Peel Children's Aid Foundation

» Praxair Canada, Inc. – Mississauga, ON

PROJECT FOCUS: COMMUNITY SUPPORT

Praxair Canada's Safety and Environmental Services (S&ES) department spent an afternoon volunteering at a foster home in Brampton, Ontario, one of several foster homes of the Peel Children's Aid Foundation. The Praxair staff rehabilitated a house that was being prepared for the arrival of four new children and their foster caregivers/parents to make the house a more comfortable home. The Praxair team performed minor repairs, repainted the basement recreation room and stairs and beautified the garden and yards, making the home a warm and welcoming place for children in need.

The Need

The Peel Children's Aid Foundation supports approximately 9,000 abused and neglected children in Canada. In cases of foster care, children must often transition quickly to a new environment. Additional resources are often necessary to prepare the homes in time for new arrivals.

Making our Planet More Productive...

by serving the local community and providing a warm and welcoming safe haven for children in need.

Volunteer Reported Benefits

Community

Involved 16 volunteers

Contributed 64 hours

Benefitted 4 children

Employees

Increased personal impact

Praxair

Strengthened company's reputation



Praxair Canada employees are all smiles after rehabilitating a foster home for the Peel Children's Aid Foundation.

"It was rewarding to know that our efforts were ultimately for the benefit of children truly in need of a secure and warm place to call 'home.' We could see the direct impact of our work, and that motivated our group to put in a 110 percent effort."

— Erick Morales, National Environmental Compliance Manager, Praxair





All employees at PST's Concord facility participated in a three-month project to restore the fence at the Old North Cemetery and President Franklin Pierce's gravesite.

Pierce's Painting Party

» Praxair Surface Technologies – Concord, NH

PROJECT FOCUS: ENVIRONMENT

At the conclusion of its 2012 Safety Commitment Program, employees at PST's facility in Concord, NH, spent a day restoring the wrought iron fencing around the Old North Cemetery and President Franklin Pierce's gravesite. The group had previously met with the city of Concord to identify potential projects and, after careful analysis, chose this restoration project because it was a good fit with the PST employees' abilities. After a careful study of restoration techniques, the team repaired the foundation, replaced posts and painted the fence. PST also used this project to underscore the importance of Praxair core values, including safety, planning and operational discipline. The work on this national historic site was completed over a three-month period, and PST had 100 percent employee involvement with this project.

The Need

The city of Concord identified the fence restoration as a civic need within the community.

Making our Planet More Productive...

by encouraging employee involvement in the local community, beautifying the area, and increasing employees' community and national pride.

Volunteer Reported Benefits

Community

Involved 75 employees
Contributed 500 hours

Employees

Developed safety awareness skills
Increased managerial effectiveness

Praxair

Strengthened company's reputation



"This is a textbook example of how a volunteer project should be run. I've never worked with a better group of people in my entire working career with the city of Concord. On behalf of the city, thank you all."

— Chris Jacques, City Grounds and Parks and Recreation Director

Rebuilding Together 2012

» Praxair Distribution, Inc. – Ankeny, IA

PROJECT FOCUS: COMMUNITY SUPPORT

For the past 10 years, the PDI Shared Services Center in Ankeny has worked with Rebuilding Together Greater Des Moines to rehabilitate homes for low-income homeowners, particularly the elderly, disabled and families with dependent children. In 2012, nine PDI employees undertook a major effort to “adopt” a home to help the family to maintain their residence. Using facility donations and a Praxair Foundation contribution, the volunteers completely remodeled the bathroom and kitchen, including installing the homeowner’s first dishwasher. They also painted most of the rooms in the house, laid new flooring in both the living and dining rooms, installed window air conditioners in several rooms and brought the electricity up to code. In addition, the team beautified the exterior of the house, including installing a garden and improved lighting.

The Need

Many people may be unable to safely continue living in their homes because

they cannot afford repairs. Since 1995, Rebuilding Together Greater Des Moines has helped over 1,000 low-income homeowners with vital repairs.

Making our Planet More Productive...

by improving the quality of life for a homeowner in need and increasing employees’ awareness of the community’s needs.

Volunteer Reported Benefits

Community

Involved 9 volunteers
Contributed 131 hours
Donated \$15,286

Employees

Improved community awareness
Stimulated personal growth

Praxair

Strengthened company’s reputation



PDI employees pose on the ramp they painted for the homeowner, one of many improvements the team made to the house. This is the 10th year that PDI has partnered with Rebuilding Together to improve the lives of low-income homeowners.

“This year’s project did more than we planned. By providing a new kitchen where all the appliances work, we made it so much easier for the homeowner to prepare the annual Thanksgiving dinner for her neighborhood and the homeless. We took on this project to help Ella, but we enriched all our lives.”

— Danielle Bricker, Transaction Processing Accounting Assistant, PDI





Employees in Germany take a well-deserved break after spending a day rehabilitating the social rooms at House Bolle. The team also held a barbecue and outdoor games for the children at the home.

Revamped Social Rooms at House Bolle

» Praxair Europe – Berlin, Germany

PROJECT FOCUS: DIVERSITY

House Bolle was founded in 2010 to provide a safe after-school environment for approximately 100 economically disadvantaged children in Berlin. It aims to help children achieve their full potential by picking them up from school, providing safe afterschool activities, helping with homework and providing a hot meal. Twenty Praxair employees volunteered to renovate the social rooms at the house. The Praxair team painted walls, installed curtains and assembled furniture. Employees also donated food and clothing. During the day, the employees held a barbecue and outdoor Olympic Games-type activities for the children.

The Need

Approximately 2.5 million children in Germany live in poverty. Education provides an opportunity for students to enjoy a successful future.

Making our Planet More Productive...

by helping make the home a more welcoming safe haven for the children and creating the potential for them to avoid homelessness and drug or alcohol abuse.

Volunteer Reported Benefits

Community

Involved 20 employees
Contributed 210 hours
Benefitted 100 children
Donated \$1,300

Employees

Increased personal impact

Praxair

Strengthened company's reputation



"It was a great initiative that the Praxair team was working on with us this summer. The kids and teens are very happy about the new room, which is permanently in use."

— Friederike Nitsch, Public Relations, Straßenkinder e.V.

Special Olympics

» Corporate Groups – Danbury, CT

PROJECT FOCUS: DIVERSITY

Thirty-five Danbury headquarters employees and family members volunteered with the Northwest Regional Special Olympic Games. Special Olympics provides year-round sports training and athletic competition in a variety of Olympic-type sports for children and adults with intellectual disabilities. This gives the athletes opportunities to develop physical fitness, demonstrate courage, experience joy and participate in a sharing of gifts, skills and friendship with their families, other Special Olympics athletes and the community. The Praxair team assisted with track, javelin, softball and other events, helping 294 Special Olympians feel good about themselves and their accomplishments. As a result of this effort, some employees extended their engagement with the organization through board service and volunteerism.

The Need

Special Olympics Connecticut (SOCT) serves 13,356 athletes and partners throughout the state. The organization

also provides health services for athletes.

Making our Planet More Productive...

by bringing a sense of pride to everyone involved. For the athletes, this pride translates into increased independence. For the volunteers, this attitude helps them see the rewards of community engagement and shows their view of a more inclusive society.

Volunteer Reported Benefits

Community

- Involved 22 volunteers
- Contributed 100 hours
- Benefitted 294 people
- Increased sense of pride

Employees

- Stimulated personal growth

Praxair

- Strengthened company's reputation



Top: Praxair employees from the Danbury Headquarters and their family members made the Special Olympics a memorable day for 294 athletes. The team assisted with track, javelin, softball and other events.

Bottom: Praxair is a proud sponsor of the Special Olympics.

"Not all companies are like Praxair. They said they would provide volunteers, and they came through."

— SOCT committee member





Top: Texas high school students learned more about careers in STEM fields after touring the Praxair plant in Garland.

Bottom: Praxair Production Technician Al Belk shows students the liquid he just extracted from the main condenser. With him, to the left, is Praxair Facility Superintendent D'Landria Fowls.

Support of STEM

» U.S. Industrial Gases – Garland, TX

PROJECT FOCUS: EDUCATION

In partnership with the National Society of Black Engineers (NSBE), Praxair's facility in Garland, TX, offers local students an annual opportunity to tour its facility. The tours are designed to introduce high school juniors and seniors to various careers that exist in STEM (science, technology, engineering and math) fields. During the visits, students are given a tour of the facility and an overview of Praxair and its operations, then enjoy a demonstration of how ice cream can be made with liquid nitrogen.

The Need

The project encourages the need for continuing education beyond high school and addresses two key needs: diversity and education. Partnerships with groups such as NSBE encourage minorities to pursue studies in STEM fields.

Making our Planet More Productive...

by introducing an industry that is typically not well known to high school

students, broadening possibilities for their future. It also provides STEM exposure to underserved communities.

Volunteer Reported Benefits

Community

- Involved 6 employees
- Contributed 18 hours
- Developed leadership skills

Employees

- Stimulated personal growth
- Increased managerial effectiveness

Praxair

- Strengthened company's reputation



"The students thoroughly enjoyed seeing and learning about cryogenic substances. They left with a wealth of knowledge about Praxair and the resources required to produce and distribute high-quality cryogenic liquids."

— D'Landria Fowls, Facility Superintendent, Praxair

Tele-Rehabilitation Program

» Praxair Asia – Bangalore, India

PROJECT FOCUS: HEALTHCARE

When Asit Gangopadhyay, manager of Praxair India, and Richa Dubey, director of human resources and chairperson of the Samvedana Trust, visited the Spastics Society facility in Bangalore, they were impressed with the society's work. They later shared with their colleagues a desire to support the organization's efforts. The Spastics Society of Karnataka is a non-government organization that provides diagnostic and intervention services to those with cerebral palsy, autism, mental retardation, multiple disabilities and learning disabilities. One service, tele-rehabilitation, delivers medical, therapy and other educational services over the telecommunications network and the Internet. Praxair's support covers the operating costs for one year of the tele-rehabilitation program.

The Need

Most of the children assisted by the Spastics Society come from economically disadvantaged neighborhoods. Many cannot obtain services because disability or other

constraints prevent them from traveling to clinics.

Making our Planet More Productive...

by helping medical therapy and other educational services to be delivered to people who would otherwise not be able to receive them.

Volunteer Reported Benefits

Community

Involved 10 volunteers
Contributed 30 hours
Donated \$18,900
Donated clothing

Employees

Increased community awareness
Stimulated personal growth

Praxair

Strengthened company's reputation



Top: Praxair Asia President Anne Roby unveils a sign at the Spastics Society showing Praxair's support for the tele-rehabilitation program.

Bottom: Praxair leaders join representatives of the Spastics Society. Praxair's support is helping the society provide valuable health and medical therapy services via the telecommunications network and the internet.

"While the government has come forward and provided the physical infrastructure for the program, the more challenging execution part is being made possible by Praxair."

— Dr. Hema, Principal, Research and Training, Spastics Society, on behalf of Mrs. Krishnaswamy, Director of the Spastics Society of Karnataka





White Martins employees Jorge Torres, right, and Marcos Bruno Silveira, left, deliver a wheelchair to a local organization. White Martins' Tin Rings campaign raised enough money to donate six wheelchairs to local health institutions.

Tin Rings Campaign

» S.A. White Martins – Multiple Locations

PROJECT FOCUS: DIVERSITY

White Martins' Tin Rings Campaign is an internal initiative to improve the quality of life of people with disabilities. At each facility, employees deposit aluminum can rings into campaign bottles. For each bottle filled, Frato Tools, a local company, provides a wheelchair. The wheelchairs are donated to one of three local organizations: Ação Cristã Vicente Moretti, Lar Maria Lourdes or Hospital Mário Kroeff. This idea, suggested by a group of CENA employees, has gained popularity. As a result, 2,000 employees and family members from the CEP, CENA, Central, Icari, FEC and BH business units participate. To date, White Martins has provided enough rings to earn six wheelchairs.

The Need

This campaign improves the quality of life for disabled members of the community.

Making our Planet More Productive...

by providing wheelchairs to those who are unable to afford them. It also promotes recycling and increases employee engagement in sustainability and diversity causes.

Volunteer Reported Benefits

Community

Involved 2,000 employees
Contributed 2,000 hours
Donated 6 wheelchairs

Employees

Increased community awareness

Praxair

Increased supplier engagement
Strengthened company's reputation



"It is very gratifying to see what a small action of separating a tin ring from a can can represent. An equally important benefit is that it changed our mindset about what we used to throw away."

— Guilherme Silva, Financial Analyst, S.A. White Martins

United Way Campaign

» Praxair Surface Technologies – Indianapolis, IN

PROJECT FOCUS: COMMUNITY SUPPORT

PST's Indianapolis office set a lofty goal for its 2012 annual giving campaign and exceeded it by raising more than \$50,000. Through planned communications and carefully selected incentives, employees were asked to participate in the campaign, which benefitted the United Way of Central Indiana. Employees were especially encouraged to consider their contribution's impact to help the poor, to provide education and to enable emergency support. This effort was a success, achieving a new milestone for donations and participation.

The Need

The United Way of Central Indiana supports a wide variety of local charities. PST chose to support the United Way to make the greatest impact on the greatest number of people.

Making our Planet More Productive...

by supporting the United Way's education, economic and health initiatives and helping raise the potential for our communities.

Volunteer Reported Benefits

Community

Involved 241 volunteers
Contributed 300 hours
Employees donated \$55,808

Employees

Increased community awareness
Increased managerial effectiveness

Praxair

Increased employee engagement



PST's 2012 United Way Campaign Committee used planned communications and carefully selected incentives to encourage employees to donate. Their efforts led to the site exceeding its campaign goal. Committee members included: (front row, left to right) Michelle Alexander, Jeannine Woodley, Donna Palmer, Mark Hayden, Eric Smith, and Phil Hatfield; (back row) Tim Moser, Bob Thompson, Marty Armstrong, and Dave Ash. Robert Murphy and Brad Walsh are not shown.

"The support for this fundraiser from PST employees in Indianapolis was phenomenal. At a time when many are concerned about the future and times are tight, the level of commitment by my associates at the Indy campus makes me proud to be a part of our organization."

— Mark Kleis, S&ES Director, PST





Top: Praxair Thailand employees paint a slide in the Wat Chai Thara School playground. By rebuilding and repainting the playground, Praxair provided the students with a safe, cheerful place to play.

Bottom: Providing a healthy lunch is one of many ways Praxair employees partner with the Wat Chai Thara School.

Wat Chai Thara School

» Praxair Asia – Thailand

PROJECT FOCUS: EDUCATION

The Wat Chai Thara school is located in an impoverished, remote community in the Cha Choeng Sao province of Thailand. Praxair Thailand employees assisted the school with donations and several volunteer projects to improve the students' quality of life. For example, the volunteers painted the kitchen, installed new tiles, fans and flooring and cooked lunch for the students. They also painted and rebuilt the playground, upgraded the school's computers and taught students about safety, health and waste management. Employees also donated eyeglasses and bicycles to students who needed them and donated money to an education fund to pay the tuition of 22 students who would otherwise not be able to attend the school.

The Need

Praxair employees living in the area were aware of the economic challenges faced by local families and wanted to take steps to assist them.

Making our Planet More Productive...

by providing opportunities for students to attend this school and achieve future success.

Volunteer Reported Benefits

Community

Involved 178 employees

Contributed 1,424 hours

Benefitted 300 students

Employees

Stimulated personal growth

Praxair

Increased employee engagement



"We are proud to have our employees participate in a great activity for Wat Chai Thara School this year. This will help to facilitate a better teaching and learning environment for students in this community. We will continue this kind of CSR activity as part of our SD program."

— Chaithawat Sittinuntawat, Products Management Manager, Praxair

Working with Youth

» U.S. Industrial Gases – Multiple Locations

PROJECT FOCUS: COMMUNITY SUPPORT

Community engagement is a key part of the development for members of Praxair's Leadership and Technical Orientation Program (LTOP), Hydrogen Technical Orientation Program (HyTOP) and Management Training in Operations Program (MTOP). During these rotational programs Praxair employees also engage in projects with the communities. A number of these events provided opportunities to work with youth, including Chicago area community service projects at the General Wood Boys & Girls Club and the Fellowship House operated by the Chicago Youth Center. These two agencies staff 28 facilities in the greater Chicago area. During the sessions at these facilities, members of the LTOP, HyTOP and MTOP teams assembled furniture, painted murals, read to groups and played games with area youth.

The Need

After-school hours can be the most vulnerable time for young people in economically challenged and underserved neighborhoods.

Making our Planet More Productive...

by helping community centers give youth a safe haven and provide enriching programs.

Volunteer Reported Benefits

Community

- Involved 29 volunteers
- Contributed 106 hours

Employees

- Increased community awareness
- Stimulated personal growth
- Developed project management skills

Praxair

- Increased employee engagement
- Strengthened company's reputation



Employees gathered at a Chicagoland Boys & Girls Club.

"These efforts have augmented our teams' professional growth. I hope that community engagement will continue to play a role in their professional development and make them stronger leaders as they progress through their Praxair careers."

— Tyrone Allen, Operations Development Manager, Praxair



Community Engagement at Praxair

addressing needs



*Making our planet
more productive*

global outreach



employees



providing support

positive impact



resources



initiatives



*building
relationships*



collaborative



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